

CarrefourSA

Occupational Health and Safety Policy

As CarrefourSA Carrefour Sabancı Ticaret Merkezi A.Ş., the Occupational Health and Safety Policy we have adopted is based on respect for people and the environment they live in. Our goal is to ensure a safe and healthy working environment. Our foremost objectives include protecting all employees and the surrounding environment from potential risks associated with our business activities. Accordingly;

- We identify and eliminate unsafe conditions and behaviors, as well as potential accident risks that could cause work-related injuries or occupational diseases, by conducting effective Risk Assessments in our workplaces.
- We detect risks that may lead to work accidents and occupational diseases, ensuring the health and safety of employees at all levels, subcontractors, visitors, and customers, while minimizing any future material or moral losses they may incur.
- We provide training for our employees in occupational health and safety, fostering a strong awareness and understanding in this field.
- We implement all necessary measures and supply appropriate equipment and Personal Protective Equipment (PPE), ensuring their proper use, in compliance with current occupational health and safety legislation and related requirements, to safeguard the health and safety of personnel, subcontractors, and visitors at our workplaces.
- We ensure subcontractors operating within our facilities adhere to the occupational health and safety rules set by our company.
- We strive to position our company as a leading example in occupational health and safety practices within our sector.

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- We continuously monitor sector developments to anticipate potential future challenges, promote ongoing improvement, and regularly review our situation.

In line with these commitments, we guarantee the continuity of our Occupational Health and Safety Management System and uphold this policy as a core responsibility.